

SSFAB

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Budget Request Form FY 2010

To be Completed by Department for Each Individual Request

Department: **Memorial Student Center Complex**

SSFAB Use Only	
YES	NO

Program, Service, or Operation Requested

Funding for Minimum Wage Increase

General Description:

In the previous SSFAB request for FY2009 we requested that 50% of the projected total impact of the minimum wage increase be funded for FY09. This year we were able to look at two years of actual wages paid to students. That data has led us to conclude that the total impact by the end of FY09 will be around \$35,000. If the MSC is to attract and retain high-quality, experienced student employees, the organization must be able to offer competitive wages.

Request Type:

Full Increase One Time Partial/Matching

General Questions:

How does this request impact students and what motivated this request (needs, strategic planning, etc.)?

Approximately 2/3 of the MSC employees are students. Many of these trained and experienced employees earn a wage only moderately in excess of the minimum. The minimum wage increase will affect these employees almost immediately because as the wages for untrained, inexperienced employees increases, trained, experienced employees will find the wage differential between themselves and newer employees decrease considerably. This situation may result in experienced student workers leaving the department for places in which a more competitive wage scale is in place. The MSC must be able offer competitive wages to retain its best employees.

Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:

NO

Generally, what assessment tools will you use to evaluate this program/service?

Texas A&M' s University Rule 33.99.03.M1: Performance Development and Evaluation for Non-Faculty Employees

Funding Description:

	Dollar Amount
Total Estimated Cost	35,000
Less SSFAB Funding for FY09	-20,000
<i>Less Estimated Partial/Matching Funds (if applicable)</i>	
TOTAL SSFAB INCREASE REQUEST	15,000

SSFAB Comments/Notes:

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