SSFAB

STUDENT | SERVICE | FEE | ADVISORY | BOARD

Budget Request Form FY 2010

To be Completed by Department for Each Individual Request

SSFAB Use Only	
YES	NO

Department: Student Counseling Service

Program, Service, or Operation Requested

Intern Base Salary Increase (4 positions x $2000 each)

General Description:

Current intern salary is $26,420/year. While this used to be in the top 10% of intern salaries nationally, it is now closer to the middle. To help attract outstanding interns to College Station, I am requesting an increase in their base salary. This will not put us back into the top 10%, but we will be much closer. Our pre-doctoral interns have completed everything for their doctorates except dissertation and the internship itself.

Request Type: ___Full _X_Increase ___One Time ___Partial/Matching

General Questions:

How does this request impact students and what motivated this request (needs, strategic planning, etc.)?

Attracting top candidates to our internship equates to better services to our students as well as more energy and new ideas for the Department. In the past, some of these ideas have saved money as well as triggered innovative programs for our students. This request was also triggered by the fact that the SCS will no longer be able to pay the University portion of health insurance for interns for the first three months of employment.

Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:

No other funding has been sought. Since its inception, the internship has been funded by SSFAB.

Generally, what assessment tools will you use to evaluate this program/service?

Interns are evaluated regularly regarding their competence and knowledge. Not only do their supervisors provide feedback, but their clients and peers also provide feedback. A comprehensive evaluation takes place prior to the start of the academic year as well as at the end of their internship year.

Funding Description:

	Dollar Amount
Total Estimated Cost	
Psychology Intern Base Salary Increase	**$ 8,000**
Associated Benefits Increase	**$ 1,197**
Less Estimated Partial/Matching Funds (if applicable)	
TOTAL SSFAB INCREASE REQUEST	**$ 9,197**

SSFAB Comments/Notes: