

# SSSFAB

STUDENT | SERVICE | FEE | ADVISORY | BOARD

## Budget Request Form FY 2010

To be Completed by Department for Each Individual Request

Department: Recreational Sports

| SSFAB Use Only |    |
|----------------|----|
| YES            | NO |
|                |    |

### Program, Service, or Operation Requested

Requesting to increase the Rec Sports Fee to cover the cost of the Federal Minimum Wage Increases.

### General Description:

Funding required to bring entire part-time student staff to minimum wage with a proportionate increase across all hourly rates. The new federal requirement has gone from \$5.85 in July 2007 to \$7.25 in July 2009.

### Request Type:

Full     Increase     One Time     Partial/Matching

### General Questions:

**How does this request impact students and what motivated this request (needs, strategic planning, etc.)?**

The Minimum Wage Increase was a federal mandate which affected all hourly paid positions below the minimum wage. In order to avoid compression among students already part of our [Part-Time Employee Wage Scale](#), we increased all positions proportionately.

**Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:**

Rec Sports raised membership dues and many prices for programs and services in FY09. In addition, we continue to pursue fundraising and sponsorship options which will support our mission.

**Generally, what assessment tools will you use to evaluate this program/service?**

### Funding Description:

|  | Dollar Amount        |
|--|----------------------|
| <b>Total Estimated Cost</b>                                  |                      |
| Fund Minimum Wage Increases                                  | 280,000.00           |
| FY09 Increase  | 123,000              |
| FY10 Increase  | 157,000              |
| <i>Less Estimated Partial/Matching Funds (if applicable)</i> |                      |
| <b>TOTAL Rec Sports Fee INCREASE REQUEST</b>                 | <b>\$ 280,000.00</b> |

SSFAB Comments/Notes:

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