

SSSFAB

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Budget Request Form FY 2010

To be Completed by Department for Each Individual Request

Department: Greek Life

SSFAB Use Only	
YES	NO

Program, Service, or Operation Requested

Creation of a **chapter development specialist (SDS II)** that will assist in the development of individual chapter operations and student leadership. This individual would also serve as a secondary advisor to a governing council.

General Description:

The Chapter Development Specialist will primarily serve as an operations/consulting resource for chapter presidents and their executive officers. This individual will serve as a counsel and mentor to students and provide oversight of Greek organization (chapter) development and organizational health for 56 fraternities and sororities. Position duties include but are not limited to goal setting, programming, leadership development, evaluation of individual sororities and fraternities, development of chapter leadership, evaluation of programs, dissemination of information; and to serve as a resource related to financial/budget issues for Greek organizations. This position will also serve as an official liaison between Greek Life and inter/national Greek organization headquarters.

The need for an additional staff member to provide services described above has been identified at governing council meetings, in the hallways of the office (when staff are in meetings, etc.) and most significantly at the January 2008 IFC Retreat. It was at this retreat that fraternity presidents (and/or their designees attending) expressed their dissatisfaction with the limited access they have with Greek Life staff. The retreat ended with a statement of support for the addition of a position specifically to address their chapter needs. The Multicultural Greek Council has also stated their support for the addition of this type of position.

General Questions:

How does this request impact students and what motivated this request (needs, strategic planning, etc.)?

Since becoming a Department in 2006, Greek Life has combined forces among an SDS III, SDS II and Communications Specialist to provide **individual chapter support** to 56 organizations in addition to the 4 governing councils, 2 ancillary groups and 6 major leadership programs. With the assistance of two graduate assistants, these organizations compete for valuable time with their respective advisors. Unfortunately, due to time constraints and competing department objectives, they are often unable to provide the direct chapter assistance that is required. This position aims to work primarily with chapter development and not council development. Aggie Greeks in Greek organizations will have a specific Greek Life contact via this position to work with and connect with their national headquarters.

Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:

No other sources have been actively sought for this type of increase, however, discussions about the possibility of soft-money availability for program facilitators is being investigated.

Generally, what assessment tools will you use to evaluate this program/service?

This position will be assessed two ways. One chapter leadership will be surveyed as to their individual advising needs prior to their meetings and then an assessment of how their concerns or needs are being addressed will be implemented each semester. The other assessment will be chapter progress utilizing the new Chapter Standards & Expectations program being implemented this December (2008). Our hypothesis is that chapter performance (academics, community service, philanthropy, finances, membership development, etc.) will improve as they regularly utilize their regular faculty advisor AND/OR the Greek Life Chapter Development specialist.

In addition to evaluating the chapter development benefits, Texas A&M University employees from the Department of Greek Life are evaluated yearly using the performance assessment provided by the Department of Human Resources. In addition, feedback from staff and students will be sought regarding this individuals or position's performance.

Funding Description:

	Dollar Amount	
Total Estimated Cost		
Salary (SDS II)	\$	37,000.00
Benefits		<i>approx 30% of salary used in calculation</i>
Professional Development		1,200.00
<i>Less Estimated Partial/Matching Funds (if applicable)</i>		
TOTAL SSFAB INCREASE REQUEST	\$	49,300.00

SSFAB Comments/Notes:

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