



Budget Request Form FY 2010

To be Completed by Department for Each Individual Request

Department: GREEK LIFE

SSFAB Use Only	
YES	NO

Program, Service, or Operation Requested

Permanent funding for the department **leadership education program** which includes - Greek Life subaccount numbers # 25200, 25214, 25227; 25210, 25240, 25241, 25242, 25243 (see below for specifics).

General Description:

The Department of Greek Life is requesting permanent funding for 8 leadership development programs (line item subaccts) - all except one have seen or are seeing successful outcomes and have been coordinated with other DSA departments or TAMU college faculty. These programs are a part of the departments ultimate goal of having a comprehensive leadership development program with formal curriculum and leadership certificate transcript endorsement from TAMU.

Request Type:

Full Increase One Time Partial/Matching

General Questions:

How does this request impact students and what motivated this request (needs, strategic planning, etc.)?

As of Fall 2008, Greek Life has coordinated, sponsored and/or advised several leadership development programs that have seen success or are showing signs of success. However, the Department of Greek Life is now working with Corps of Cadets Leadership Coordinator, Dr. Dick Cummins and other faculty (in the depts of Educational Administration and Ag Leadership) to develop a formalized leadership program w/curriculum for members of fraternities and sororities. This curriculum, an experiential/learning community leadership experience, will compliment their membership experiences and educate interested participants about leadership theory, skills, and implementation strategies.

The underlying driver of the Greek Life leadership program is that according to research, students learn best when a leadership program places much more emphasis on attaining planned outcomes and impacts. Outcomes is defined as changes in attitudes, behavior, knowledge, skills, status, or level of functioning expected to result from program activities. Impact refers to long term future social change that a program works to create (Runson & Reinelt, 2006). The other key element is adopting one leadership theory from which to evaluate these outcomes. Using our GL Faculty Advisory Board and GL Student Leader Advisory boards to implement current and new programs we intend to move our leadership development program forward such that it will go beyond the individual level and allow us to document outcomes and impacts on our fraternity and sorority chapters.

During the summer months and into September, the Greek Life faculty advisory board and student leadership boards have had a chance to review the curriculum and implementation specifics. Both groups have given it a vote of approval and are anxious to see the programs grow and evolve. Our newest programs, the Women's Learning Circle has twice as many participants as planned for (47 sorority freshmen) and The Greek Journey has garnered heavy interest by both IFC members and MGC members. In addition, a record number of students applied to be participants or facilitators for the Uniting Divine Sistahs Retreat - a program specifically for African American freshmen females (held Oct 3-5).

Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:

The Department of Greek Life has requested permanent funding for leadership development over the past few years. For the last two years the department has pulled from reserve funding to cover administrative costs, and provide services and programs necessary for support of The Greek Journey, AASLI, Uniting Divine Sistahs, Distinguished Gentlemens Club, and Stand up and Testify. In addition to the SSFAB requests we are actively seeking corporate or donor underwriters for each program or the overall Leadership Program. Similarly to the Corps of Cadets leadership program, we believe that eventually donors will see the benefits of formal leadership training program that compliments the experiential learning that takes place as a fraternity or sorority leader. **It should be noted that for AASLI, Divine Sistah's, Distinguished Gentlemens Club and Stand-up and Testify - a governing council has provided at least 25% of the funding per program.**

Most of our leadership activities require that participants pay a participant fee to offset travel and accomodation expenses and/or other administrative costs. In order to keep participation fees low, the Department of Greek Life solicits local businesses, other departments, available grants, and potential donors for assistance with these programs. For most of these programs, former students are used as speakers or faciliators and most have donated their time and talent thus eliminating some costs. One-time MRLT funds have been applied for and provided for UDS and DGC in addition to support and active participation by members of the Office of the Vice President and Associate Provost for Diversity as facilitators.

Generally, what assessment tools will you use to evaluate this program/service?

In addition to utilizing the services of Student Life Studies for assessment of various programs, the Department working with faculty partners associated with each program will systematically collect empiral data for research and publication purposes. Also utilized is a newly formed Greek **Student Leaders Advisory Board** and **Greek Faculty Advisory Board** that vets all current and new programs for their relevancy and interest appeal to students. This type of review will assist us to revise or discontinue any program that is not meeting the needs or expectations of our students.

Funding Description:

		Dollar Amount
Total Estimated Cost		
SubAcct: 25200 - The Greek Journey: An Leadership Academy	This cost is for materials, recognition pins, speaker gifts, fuel/transportation costs associated with the retreat. * Participation is open application process for greek men or women who are new members in their chapter. There is a one-time participant fee of \$30.00/person.	5,000.00
SubAcct: 25214 - AASLI (African American Student Leadership Institute)	This request reflects an increase in material costs, text books, recognition dinner and pin costs, and speaker gifts. * Participation is an open application/selection process for non-greek sophomore men or women. There is a one-time participant fee of \$50.00/person. This program is also financially supported by NPHC (the National Pan-Hellenic Council).	200.00
SubAcct: 25242 - Distinguished Gentlemens Club (African American mens' academic success and transitioning experience)	This request reflects material costs, text books, polo shirt, speaker gifts, recognition dinner. * Participation = open application/selection process for non-greek sophomore African American men. There is a one-time participant fee of \$50.00/person. This program is also financially supported by NPHC (the National Pan-Hellenic Council).	400.00
SubAcct: 25241 - Uniting Divine Sistahs Retreat (African American womens' empowerment experience)	This cost is for materials, t-shirt, speaker gifts, fuel/transportation costs associated with the retreat. * Participation = open application process - program targets primarily African American freshmen women. There is a one-time participant fee of \$60.00/person. This program is also financially supported by the Office of the Vice President and Associate Provost for Diversity and NPHC (the National Pan-Hellenic Council).	600.00

SubAcct: 25240 - Women's Learning Circle (<i>women's Issues and their impact on leadership development</i>)	This cost is for movies used for group dialogue, text or reading material, food & beverages for monthly meetings, and other material costs associated with classes and marketing. * Participation = open to 5 new members from each CPC sorority - program targets primarily freshmen women. This is a new program is expected to be subsidized by the Colleigate Panhellenic Council similar to other Greek Life programs pending their next budget cycle.	300.00
SubAcct: 25243 - IFC Pursuit for Men (<i>Academics Success & Leadership Development</i>)	This request reflects start-up material costs, text book, polo shirt, speaker gifts, recognition dinner. * Participation = open application/selection process for greek sophomore IFC men . There is a one-time participant fee of \$ 30.00/person.	200.00
SubAcct: 25210 - Greek Life Leadership Library	This request reflects additional funds to purchase resources associated with leadership theory, experiential learning, and leadership development programs to be used in the development of or "in" Greek Life leadership programs. In addition, purchase of risk management and or leadership materials specific to fraternity and sorority issues are needed. The intention is not to duplicate what exists in the TAMU Library or Student Activities leadership library - but to provide convience copies for our program facilitators and student leaders who may wish to use them for meetings, etc. In addition, several leadership and management subscriptions as well as fraternal law and risk management materials are needed to bring our library up-to-date. * This library would be open to ALL students not just members of fraternities & sororities (undergraduate and graduate students often contact the Department for resources associated to leadership and fraternities for research papers, etc.).	500.00
<i>Less Estimated Partial/Matching Funds (if applicable)</i>		-
TOTAL SSFAB INCREASE REQUEST		\$ 6,500.00

SSFAB Comments/Notes: