

SSSFAB

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Budget Request Form FY 2010

To be Completed by Department for Each Individual Request

Department: GREEK LIFE

SSFAB Use Only	
YES	NO

Program, Service, or Operation Requested

Reclassification/promotion - SDS III to Program Coordinator

General Description:

The Department of Greek Life would like to reclassify Ms. Tammie Preston Cunningham from a Student Development Specialist III position to a Program Coordinator starting in FY10. The position classification of Program Coordinator better reflects her overall responsibilities for the development and oversight of the Greek Life Leadership Development Program. Currently she coordinates five major leadership development projects and will assist in the design and implementation of the newest leadership program IFC Pursuit. Together these leadership programs have an impact on over 300 students collectively. I have recently relieved her of council advising duties to focus on the development of formal partnerships with researchers in Ag Leadership and Educational Administration. It is our intent that a Program Coordinator provide general oversight over all GL leadership programs, an additional staff member and facilitators assigned to each program.

Request Type:

Full Increase One Time Partial/Matching

General Questions:

How does this request impact students and what motivated this request (needs, strategic planning, etc.)?

Since Dr. Robert Gates assisted the Corps of Cadets in the launching of the first formalized leadership program that combined an academic/theory based classroom experience with a structured experiential leadership program all while partnering with each TAMU college major to provide a leadership certificate - a tangible award of individual performance and knowledge - we have sought to develop something similar for interested members of fraternities and sororities. Both Ms. Preston-Cunningham, involved in Ph.D. program whose focus is on student leadership development in higher education, is committed to the development of research-based, curriculum oriented leadership program specific to the needs of Aggie Greeks. The need to combine the program with their academic goals is key and as such conversations with college deans and supporters are underway. By moving this position to this level, it not only rewards Ms. Preston-Cunningham's current and past achievements in this area, it sets the creditial and experience requirements for the position should it become vacated.

Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:

No other sources for this type of increase.

Generally, what assessment tools will you use to evaluate this program/service?

Texas A&M University employees from the Department of Greek Life are evaluated yearly using the performance assessment provided by the Department of Human Resources. In addition, feedback from staff and students will be sought regarding Ms. Preston-Cunningham's performance.

Funding Description:

	Dollar Amount
Total Estimated Cost	
Reclassification from SDS III to Program Coordinator	
Salary increase	3,000.00
Benefits increase <i>approx 30% of salary used in calculation</i>	1,511.00
<i>Less Estimated Partial/Matching Funds (if applicable)</i>	-
TOTAL SSFAB INCREASE REQUEST	\$ 4,511.00

SSFAB Comments/Notes:

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