



Student Service Fee Advisory Board

Budget Request Form FY2011

Department should complete one form for each individual request

Department: Student Counseling Service

Program, Service, or Operation Requested

Career Ladder Increases

SSFAB Use Only	
YES	NO

General Description:

The SCS career ladder has ensured that competent and knowledgeable staff provide counseling and psychological services to TAMU students. Staff do not leave at the rate they used to because of the program. The current staff were hired with the expectation that they would be placed on the career ladder with the opportunity to advance. This expectation has been included in each professional staff person's hiring letter.

Request Type: Full Increase One-Time Partial/Matching

General Questions:

How does this increase impact students, and what motivated this request (needs, strategic planning, etc.)?

More experienced staff equal better service to our students. With more and more students entering TAMU with a previous history of receiving psychological services, including past histories of hospitalization, medication, or suicide attempts, the SCS needs to retain the experience that helps us manage the often complicated cases that we deal with.

How do other sources of funding (fundraising, sponsorship, membership dues, etc.) been considered? Please explain.

Because this is a provision of direct services area, no other funding has been sought.

Generally, what assessment tools will you use to evaluate this program/service?

Retention of qualified staff is the criteria of measurement in this area.

Funding Description:

	Dollar Amount
Total Estimated Cost	\$9,894.00
Salary	\$8,574
Benefits	\$1,320
<i>Less Estimated Partial/Matching Funds (if applicable)</i>	
TOTAL SSFAB INCREASE REQUEST	\$9,894.00

SSFAB Comments/Notes: