



Budget Request Form FY 2011

To be Completed by Department for Each Individual Request

Department: GREEK LIFE

SSFAB Use Only	
YES	NO

Program, Service, or Operation Requested

Reclassification/promotion - SDS III to Program Coordinator

General Description:

The Department of Greek Life is again requesting for funding to allow for the reclassification of Ms. Tammie Preston Cunningham from a Student Development Specialist III position to a Program Coordinator starting in FY11. The position classification of Program Coordinator better reflects the overall responsibilities of her role in the development and oversight of the Greek Life leadership development program. Currently she advises the Greek Life Student Advisory Board, coordinates five major leadership development programs and assists in the curriculum design of the newest leadership program IFC Pursuit. Together these leadership programs impact over 300 students collectively (9% of our Greek students). I have recently relieved her of council advising duties for one council so that she can focus on the development of formal partnerships with researchers in Ag Leadership and Educational Administration. She still is responsible for the advisement of one Greek Council. We are currently operating such that this position provides general oversight over all Greek Life leadership programs, additional staff member and facilitators assigned to each program.

Request Type: Full Increase One Time Partial/Matching

General Questions:

How does this request impact students and what motivated this request (needs, strategic planning, etc.)?

Since Dr. Robert Gates assisted the Corps of Cadets in the launching of the first formalized leadership program that combined an academic/theory based classroom experience with a structured experiential leadership program all while partnering with each TAMU college major to provide a leadership certificate - a tangible award of individual performance and knowledge - we have sought to develop something similar for interested members of fraternities and sororities. Both Ms. Preston-Cunningham, involved in Ph.D. program whose focus is on student leadership development in higher education, is committed to the development of research-based, curriculum oriented leadership program specific to the needs of Aggie Greeks. The need to combine the program with their academic goals is key and as such conversations with college deans and supporters are underway. By moving this position to this level **it sets the creditial and experience requirements for the position should it become vacated.**

Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:

No other sources have been sought for this type of increase. However, given the importance of this position, the competitive nature of hiring for such a position and credentials necessary, should this position ever become vacant, we will likely tap operating expenses if this is not funded.

Generally, what assessment tools will you use to evaluate this program/service?

Positions similar to this one at Texas A&M University are monitored regularly as to the scope, role and salaries paid. In order to remain competitive and consistent as to the quality of our programs this will continue to be an important position to evaluate for effectiveness and professional requirements. Texas A&M University employees from the Department of Greek Life are evaluated yearly using the performance assessment provided by the Department of Human Resources. In addition, feedback from staff and students will be sought regarding Ms. Preston-Cunningham's performance.

Funding Description:

	Dollar Amount
Total Estimated Cost	
Reclassification from SDS III to Program Coordinator	
Salary increase	3,000.00
Benefits increase <i>approx 30% of salary used in calculation</i>	1,511.00
<i>Less Estimated Partial/Matching Funds (if applicable)</i>	-
TOTAL SSFAB INCREASE REQUEST	\$ 4,511.00

SSFAB Comments/Notes:

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