



Budget Request Form FY 2011

To be Completed by Department for Each Individual Request

Department: Greek Life

SSFAB Use Only	
YES	NO

Program, Service, or Operation Requested

Addition of a full-time SDS II position to **serve as the full-time advisor of the Interfraternity Council** and serve as a **chapter development specialist** to assist/consult about individual chapter operations and student leadership among IFC fraternities.

General Description:

The Student Development Specialist II will primarily serve as the advisor for the Interfraternity Council and an operations/consulting resource for IFC chapter presidents and their executive officers. This individual will also serve as a counsel and mentor to students and provide oversight of 22 national fraternities and other chapters as necessary. Position duties include but are not limited to goal setting, programming, leadership development, chapter expansion facilitation, performance evaluation of individual sororities and fraternities, development of chapter leadership, evaluation of programs, dissemination of information; and to serve as a resource related to financial/budget issues for Greek organizations. This position will also serve as an official liaison between Greek Life and inter/national Greek organization headquarters.

The need for an additional staff member to provide services described above has been identified at governing council meetings, in the hallways of the office (when staff are in meetings, etc.) and most significantly at the January 2008 IFC Retreat. It was at this retreat that fraternity presidents (and/or their designees attending) expressed their dissatisfaction with the limited access they have with Greek Life staff. The retreat ended with a statement of support for the addition of a position specifically to address their chapter needs. The Multicultural Greek Council and other students has also stated their support for the addition of a full-time staff members with prior Greek Life experience.

General Questions:

How does this request impact students and what motivated this request (needs, strategic planning, etc.)?

This position is designed to work primarily with the Interfraternity Council (a Texas A&M University sponsored organization that must have a full-time professional staff member assigned as it's advisor). Until last year, 2008, the Interfraternity Council was advised by one full-time staff member who had responsibility for advising TWO Greek Councils in addition to coordinating unique Greek leadership programs for emerging leaders and officers. With the increasing scrutiny of tailgating activities, an alcohol related accident that was associated with a fraternity event, and other leadership concerns our soon to be Assistant Director was temporarily assigned as the IFC advisor. As a result of that assignment, however, over one-third of his current responsibilities were unable to be met due to time constraints. While the addition of another body in the office (i.e. a graduate assistant) allows for some programming to take place, they cannot assume the role of an advisor for a sponsored student organization.

Have other sources of funding (fundraising, sponsorship, membership dues, etc) been considered? Please explain:

No other sources have been actively sought for this type of increase, however, discussions about the possibility of soft-money availability for regular consultants is being investigated.

Generally, what assessment tools will you use to evaluate this program/service?

This position will be assessed two ways. One, both IFC council and IFC chapter presidents will be surveyed as to their individual advising needs prior to their meetings and then an assessment of how their concerns or needs are being addressed will be implemented each semester. The other assessment will be Council performance progress and individual chapter progress utilizing the new Chapter Standards & Expectations program that were implemented in December 2008. Our hypothesis is that both the IFC Council and chapter performance (academics, community service, philanthropy, finances, membership development, etc.) will improve as they regularly utilize a full-time advisor specific to IFC needs.

In addition to evaluating the council and chapter development benefits, Texas A&M University employees from the Department of Greek Life are evaluated yearly using the performance assessment provided by the Department of Human Resources. In addition, feedback from staff and students will be sought regarding this individuals or position's performance.

Funding Description:

	Dollar Amount	
Total Estimated Cost		
Salary (SDS II)	\$	37,000.00
Benefits <i>approx 30% of salary used in calculation</i>	\$	11,100.00
Professional Development		1,200.00
<i>Less Estimated Partial/Matching Funds (if applicable)</i>		<i>20,000</i>
TOTAL SSFAB INCREASE REQUEST	\$	29,300.00

SSFAB Comments/Notes:

STUDENT | SERVICE | FEE | ADVISORY | BOARD