



Funding Request Form FY2022

Department should complete one form for each individual request

Department:

Becky Gates Children’s Center

Program, Service or Operation Requested:

Increase funding for student workers by \$15,000. By increasing the funding, we would be able to increase pay for student workers and account for the increased student worker positions over time.

General Description:

We are asking for an increase that will impact two different areas of employed student workers. The first, is to increase the starting wage of student workers from \$7.50/hour to \$8/hour, and to adjust current student works pay accordingly. Secondly, the increased funding helps the overall costs associated with amplified student worker positions. Overall, this will lesson our operating expenses and preserve tuition rates for student parents.

Request Type:

Full Increase One-Time Partial/Matching

Type of Funds Requested:

UAF Other

General Questions

How does this address an important need and/or positively impact students?

Student workers are critical to our operations. They have highly important and impactful jobs. The higher the impact, the higher the pay. Overtime the number of student workers has increased. We continue to employ student workers in lieu of FT staff positions, to give students on this campus the opportunity for enriched experiences.

What department/Division strategic plan item does this support?

Enrich Student Experience – Increased the number of opportunities for students to engage in high-impact, transformational learning experiences.

Contribute to Student Success – Equipping students with the skills and competencies desired by employers and ensure they are highly sought after for jobs and participation in significant areas upon graduation.

Develop Global Leaders – Foster environments in which students find places to belong. Expand opportunities for students to reflect on personal and multiple perspectives regarding difference, diversity, and inclusion. Enhance programs and services to reduce and effectively

respond to bias-related incidents. Foster positive leadership development experiences – equipping students with skills and competencies highly desired by employers.

Support Student Wellbeing – In order for students to be academically successful, they need to be in a positive, healthy, and secure environment.

Ensure Future Effectiveness – Develop a facilities master plan for the Division of Student Affairs to accommodate the growing number of students.

Please provide data, evidence, and/or input (student faculty, staff, other) you gathered to help you determine the need for additional resources.

The Becky Gates Children’s Center currently spends around \$245,000 annually in student worker wages. We are funded for \$27,000 which is 11% of the total cost. 89% is funded by our operating account which, in turn, is funded by family tuition.

We researched 15 local child care centers and found their pay rate for PT workers. The average pay is \$9.23 per hour.

We also used data from Jobs for Aggies. We selected 14 departments hiring for student workers and averaged the hourly amount, \$9.10 per hour.

What actions have you implemented or discontinued internally to address the identified need?

We have chosen to continue to hire student workers to fill roles at the Becky Gates Children’s Center instead of hiring FT staff. We feel it is imperative students seeking work experience have a safe environment to develop their skills prior to entering the workforce. We provide an excellent establishment for those seeking to work with young children. The full time staff take time to coach and mentor student workers. The only way to increase our overall operating budget is to raise tuition which, in turn, can negatively impact student parents.

If funding is granted, what metrics will you use to evaluate success of this program/service/operation?

Fill 100% of open student worker positions and increase our retention of student workers to 75% into the following school year.

Have other sources of funding (fundraising, sponsorship, reserves, etc.) been considered? Please explain.

At this time, we are in the process of rebuilding our reserves. In order to increase the pay of student workers, we would have to increase our tuition, impacting student parents. If unable to fund total request, we would be happy with any increase that can be provided.

Total Estimated Cost

Funding Description	Amount
Increase the budgeted amount for student worker pay	\$15,000
<i>Less Estimated Partial/Matching Funds (if Applicable)</i>	\$0
TOTAL INCREASE REQUESTED	\$15,000