



## Annual Report/Budget Cover Sheet

*To be completed annually by each department. Please attach Budget Request Forms for each proposed increase.*

**Department:** Student Activities – Office of Fraternity & Sorority Life

**UAF Account #:** 237047

**Department Budget History:**

	FY 2015	FY 2016	FY 2017	FY 2018
Total Operating Budget	\$455,868	\$353,591	\$371,138	\$382,937
Total Current UAF Allocation	\$455,868	\$353,591	\$371,138	
UAF Increases Requested	\$40,000	\$14,434	\$14,954	\$11,799
UAF Increases Funded	\$0	\$0	\$0	
Total End-of-Year Reserve Balance Across All Operating Accounts	\$109,230	\$92,421	\$103,874	(Projected)

**Please provide a reserve spending plan if ending FY16 reserves exceed University requirements.**

200160		
<b>Beginning Reserve FY 2017</b>		<b>100,786</b>
<b><u>OPERATIONS</u></b>		
Required 2 Month Operations Reserve (Deficit)	(4,384)	
<b><u>PROGRAMMING</u></b>		
FSL Programming	(30,000)	
<b><u>CAPITAL</u></b>		
Departmental Computer Replacement (3yr)	(20,000)	
<b>Projected Ending Reserve FY 2017</b>		<b>46,402</b>

237047		
<b>Beginning Reserve FY 2017</b>		<b>57,472</b>
<b><u>OPERATIONS</u></b>		
Required 2 Month Operations Reserve	(61,856)	
<b>Projected Ending Reserve FY 2017</b>		<b>(4,384)</b>

**UAF Increase Request History & FY 2018**

**Summary:**

<i>Program, Service, or Operation Requested</i>	<i>Amount Requested</i>	<i>SAFAB Recommended? (y/n)</i>	<i>VPSA Approved? (y/n)</i>
<b>FY 2016</b>			
Graduate Assistant	\$14,434	N	N
<b>Total SAFAB Request for FY 2016</b>	<b>\$14,434</b>		
<b>FY 2017</b>			
Career Ladder Advancement (2) - SDS II to SDS III	\$9,578	Y	N
Career Ladder Advancement (1) - SDS III to SDS IV	\$5,376	Y	N
<b>Total SAFAB Request for FY 2017</b>	<b>\$14,954</b>		
<b>FY 2018 Proposal Summary (Prioritized)</b>			
Career Ladder Advancement - SDS III to SDS IV	\$6,295		
Career Ladder Advancement - SDS II to SDS III	\$5,504		
<b>Total SAFAB Request for FY 2018</b>	<b>\$11,799</b>		

**Annual Report (cont.)**

**Additional Questions:** *(to assist the Board when informing the student body about stewardship of the University Advancement Fee)*

**Briefly, what recent programs/services have been successful? Which need work? Explain.**

Successes:

- Successful credit class designation (Agricultural Leadership ALED 380) for an additional leadership development program, Distinguished Gentlemen’s Club
- Increased student participation in Collegiate Panhellenic Council sorority recruitment, Interfraternity Council recruitment, and activities sponsored by Multicultural Greek Council and the National PanHellenic Council
- Ongoing and established partnership with Agricultural Leadership Education and Communication for study abroad trip to Greece with over 14 undergraduate students involved annually

Needs Improvement:

- While regular meetings and information sharing between OFSL staff, chapter presidents, alumni/faculty advisors, and governing council executive staff has been enhanced, an increased level of communication and outreach specific to programs, campus resources, and risk management would be beneficial.
- Risk management curriculum and training for faculty/chapter advisors and presidents has continued to be refined, but as the community continues to grow, additional training concerning Title IX and sexual violence prevention, use of alcohol and drugs, as well as hazing prevention will be needed.
- While a formal academic success and support initiative has been implemented, there is a continued need for additional academic intervention for low performing students in the fraternity and sorority community.

**What do you see as your department’s financial priorities in the next 3 – 5 years (FY18-FY22)?**

1. Redefine and reclassify positions to meet the growing needs and intricacies of a growing and diverse fraternity and sorority community. Additional requirements set forth by national standards concerning Title IX training and sexual violence education, as well as increased areas of crisis management, requires staff with more years of experience and expertise.
  
2. Encourage academic integration and time to graduation by building academic success through incorporation of experiential learning to classroom curriculum, peer- to-peer mentoring, and self-directed study groups. These programs will greatly enhance the matriculation of fraternity and sorority students while emphasizing the importance of academic success, but these programs will need financial support to be impactful and sustainable.
  
3. Continue partnerships with academic departments through course collaborations to ensure adherence to the mission of the university. The partnership with the Department of Agricultural Leadership Education and Communication has been pivotal to the successful implementation of an established fraternity and sorority leadership curriculum. The continued funding of leadership programs will aid in deferring the cost from the student and encourage faculty to incorporate high-impact practices during the course.
  
4. Additional Strategic Initiatives for Fraternity and Sorority Life:
  - Provide a curriculum-based training program for all chapter and council leadership. These programs should entail a myriad of approaches and encompass the challenges of all fraternity and sorority leaders, as well as advisors, encountered during their tenure. Due to the increased attention to risk and crisis management for fraternities and sororities, it is important to continue to enhance, develop, and implement programs which address the expectations of federal and state mandates as it relates to Title IX, Hazing, and Alcohol and Drug use.
  - Continue to expand our national presence through sending Greek students to conferences and applying for awards. Conferences, especially for our underrepresented organizations, are expensive (such as SEIFC SEPC, and AFLV). Support for participation would help reach students that would normally not have this type of opportunity.
  - Continue to expand outreach to our Greek Former Students and chapter advisors to assist with adviser recruitment, scholarship, philanthropy, and service. Additional funding to travel to Houston, Dallas, or Austin to meet with former students could be of benefit.

<b>How many reclassifications did you have approved in FY16?</b>	<b>1</b>	<b>Total financial impact: 4,080.00</b>
<b>How many equity adjustments did you have approved in FY16?</b>	<b>0</b>	<b>Total financial impact: 0.00</b>
<b>How many one-time merit increases did you have approved in FY16?</b>	<b>0</b>	<b>Total financial impact: 0.00</b>
<b>How many hiring adjustments did you have approved in FY16?</b>	<b>0</b>	<b>Total financial impact: 0.00</b>

**Additional comments, special considerations, etc.**

*SAFAB Comments/Notes:*