



Annual Report/Budget Cover Sheet

To be completed annually by each department. Please attach Budget Request Forms for each proposed increase.

Department: Recreational Sports

RSF Account #: 301790

Related Accounts #: 301960, 300420, 301970, 808820, 301180

Department Budget History:

	FY 2015	FY 2016	FY 2017	FY 2018
Total Operating Budget	\$14,216,822	\$19,640,423	\$14,667,415	\$15,269,168
Total Current RSF Allocation	\$12,156,037	\$12,483,641	\$12,733,356	
RSF Increases Requested	\$0	\$0	\$0	
RSF Increases Funded	\$0	\$0	\$0	
Total End-of-Year Reserve Balance Across All Operating Accounts	\$12,075,743	\$9,636,592	\$9,752,000	\$9,775,000

Please provide a reserve spending plan if ending FY16 reserves exceed University requirements.

As projected, we are above our university reserves requirement of \$3,320,412 at the close of FY16. Our current capital spending plan for FY17 is \$2,022,320. Since FY17 will be the first year we operate with a fully expanded facility, experience dictates that we will need to be prepared to spend significant additional money correcting facility issues due to the construction. In the coming year we have planned for a complete resurfacing of the indoor track at ~\$250,000, repairing and replacing wood flooring due to repurposing and repair issues at ~\$300,000, and replacing the turnstiles into the main entrance of the Student Rec Center at ~\$100,000.

The continued growth of the student body and 20+ years of operations, along with wear and tear of the Student Rec Center present an ongoing challenge to meet the high expectations of all Aggies. This maintenance is often an inexact science, but we need to maintain our strong commitment to Renewal & Modification to invest in maintaining healthy facilities for years to come.

Reserves in the fee account are designated for future debt services payments. All of the funds in the R&M accounts are designated for future R&M expenses which will maintain the useful life of our facilities.

Our Renewal & Modification funding continues to be based on the recommendations from the NACUBO guidelines which have been adapted to include replacement cost.

See attached capital spending plan.

UAF Increase Request History & FY 2018 Summary:

<i>Program, Service, or Operation Requested</i>	<i>Amount Requested</i>	<i>SAFAB Recommended? (y/n)</i>	<i>VPSA Approved? (y/n)</i>
FY 2016			
FY 2017			
FY 2018 Proposal Summary (Prioritized)			

Annual Report (cont.)

Additional Questions: *(to assist the Board when informing the student body about stewardship of the University Advancement Fee)*

Briefly, what recent programs/services have been successful? Which need work? Explain.

In FY16 we began a collaboration with the President’s Office and Human Resources on the Wellness Works program for staff. This new program has been very popular with the university full-time staff. While adding to the workload for our busy staff, we are continuing this collaboration and working with our partners to identify new revenue streams to support the program.

Rec-a-palooza, an event to welcome new students and expose the many facets of Rec Sports was initiated in Fall 2015. This year we worked in collaboration with Gig ‘Em Week and had more than 5,500 students attend the event in Student Rec Center, realizing over a 500% increase in student body participation.

We continue to see strong participation in our core programming areas; Intramural Sports, Weight & Fitness, Aquatics, Sport Clubs, the Indoor Climbing Facility, and the drop-in recreation activities at the Penberthy Rec Sports Complex have continued to be very popular.

Our Weight & Fitness room has been relocated temporarily for the past two years on two basketball courts due to the construction, and continues to be extremely popular with heavy usage at all hours of the day. Personal Training and our Fitness program continue to remain strong with most sessions and classes reaching capacity. Marathon, Half-Marathon and Boot Camp programs are always filled to capacity.

The Aquatics Programs is strong with a full schedule. Even without swim meets there is a lot of competition for the available space. The addition of the new lap pool will reduce the overcrowding but will not eliminate it.

What do you see as your department’s financial priorities in the next 3 – 5 years (FY18-FY22)?

We are almost there! Our expansion and renovation project will be coming to an end in FY17. We have added 120,000 square feet for the student body. Many of the current students on campus have not experienced the Weight & Fitness room in the original location, so it will be an exciting time for the entire Aggie community to rediscover Rec Sports and all we have to offer.

A few of our top priorities for the next few years are as follows:

1. Evaluate the increased operating expenses of the expanded facilities post construction. We know all costs will go up and we have prepared and budgeted for this reality. We will be monitoring these costs closely and adjusting to the new normal.
2. Continue to evaluate our long term proforma statement to ensure we are managing our financial resources along with facility and programmatic needs.
3. Continue to evaluate staffing needs and prioritize the needs for new positions considering not only the expanded facilities but also the changing human resource requirements impacted by the FLSA exempt vs non-exempt status parameters.
4. Examine opportunities for entry level new hires above the FLSA threshold.
5. Ensure financial best practices while managing risk and ensuring a safe place for our students to recreate.
6. Evaluate our cost analysis and pricing on new facilities to ensure the Rec Sports Fee is set at the appropriate level.

The student body is growing and the recreational desires of these students continues to evolve. We need to be able to adapt to the fitness trends as well as ensure financial stability and efficiency. It will continue to be our top priority to secure adequate funding for our facilities and programs as well as renewal & modifications to prevent deferred maintenance issues.

How many reclassifications did you have approved in FY16?	Total financial impact:
1	\$5,100
How many equity adjustments did you have approved in FY16?	Total financial impact:
0	
How many one-time merit increases did you have approved in FY16?	Total financial impact:
4	\$12,000
How many hiring adjustments did you have approved in FY16?	Total financial impact:
2	\$6,200

Additional comments, special considerations, etc.

In FY17, Athletics plans to construct a ten million dollar outdoor facility to replace current Penberthy fields 2-6 at a cost of only \$1,000,000 to Rec Sports. Long term we are already in communications with the Campus Master Planning Committee in regards to opening a satellite recreation center on main campus. The current band hall is being considered as a possible site. This facility would create a need for a student referendum to accommodate funding requirements.

SAFAB Comments/Notes:

STUDENT | AFFAIRS | FEE | ADVISORY | BOARD

Updated 8/24/16