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Student Affairs Fee
Advisory Board
DIVISION OF STUDENT AFFAIRS

Funding Request Form FY2026

Department:

Student Activities

Program, Service or Operation Requested:

Program Manager Salary & Benefits

General Description:

The Program Manager position for Student Organization Leadership and Development (SOLAD) will be instrumental in providing full-time support for specialized student organization risk initiatives. The current structure of the SOLAD team does not allow for the critical expertise and experience needed to support student organizations through processes such as obtaining risk initiative insurance policies, contract review, and youth program compliance. With just under 1400 registered student organizations at Texas A&M, the size and scope of student organization risk management has outgrown the current staffing model. In addition, there has been a significant increase in the need for more university oversight in high-risk student organization events.

Request Type:

Full Increase One-Time Partial/Matching

Type of Funds Requested:

UAF Other

General Questions

How does this address an important need and/or positively impact students?

Safety is our number priority. Student organizations must have the highest level of support possible when they are hosting and engaging in high-risk events. The impact to the internal and external campus communities is immeasurable when the proper safety protocols are put into place. The Program Manager position would ensure that student organizations are aware of and complying with numerous student rules and best practices put in place to protect themselves and the greater community.

What department/Division strategic plan item does this support?

This request supports both the Division’s commitment to student learning through engagement and well-being. By providing student leaders with the support to facilitate high risk events, we are contributing to “student growth in personal and career-ready competencies.” In addition, having an experienced risk management position on our team “promotes integrated programs and services fostering a healthy campus community.”

Please provide data, evidence, and/or input (student faculty, staff, other) you gathered to help you determine the need for additional resources.

Over the past several months, greater demands have been put on the SOLAD team to have a heightened expertise as it relates to student organization events involving minors, high risk practices (ex. solar car racing), and contractual agreements. The Division of Risk, Ethics and Compliance (DREC) has requested higher levels of involvement from departmental staff in relation to a multitude of their processes involving student organizations.

What actions have you implemented or discontinued internally to address the identified need?

Being asked to increase the oversight and scope of multiple student organization risk initiatives without the structure and staff support necessary to maintain them successfully is difficult in the current staffing model. Without expanded staffing, we will continue to be restrained from being able to meet the compliance needs of our student organizations.

If funding is granted, what metrics will you use to evaluate success of this program/service/operation?

Click to enter textFor the new Program Manager, assessment tools will largely align with the Human Resource metrics of Annual Evaluations, goal achievements, and regular supervisor meetings to oversee progress. Additionally, the SOLAD area’s close relationship with colleagues from DREC gives us the opportunity to evaluate this position across university divisions. The individual’s success could also be determined in part by feedback from the student organization leaders that will utilize their expertise in navigating compliance processes.

Have other sources of funding (fundraising, sponsorship, reserves, etc.) been considered? Please explain.

The demand for this position is increasing at a rapid rate, creating a need for us to look for more immediate solutions over long-term fundraising solutions. We do not have the current resources to sustain a Program Manager position long-term. Given the increasing compliance expectations for student organizations, we are hopeful the University will invest in the additional staffing support for SOLAD.

Total Estimated Cost

| Funding Description | Amount |
|---|-----------------|
| Program Manager – Student Organization Leadership & Development (\$65,000 salary + \$21,450 benefits) | \$86,450 |
| | |
| | |
| | |
| <i>Less Estimated Partial/Matching Funds (if Applicable)</i> | N/A |
| TOTAL INCREASE REQUESTED | \$86,450 |