



**Funding Request Form FY2021**

*Department should complete one form for each individual request*

**Department:**

Becky Gates Children’s Center

**Program, Service or Operation Requested:**

Increase the total amount of student worker funding by \$23,000 which includes an increase in starting pay and an increase to adjust for the number of student workers we currently employ.

**General Description:**

We are asking for an increase that will impact two different areas of employed student workers. The first, is to increase the starting wage of student workers to \$8 per hour. We currently start student workers at \$7.50 per hour. Secondly, we are asking for an increase to cover the costs of increased student worker positions. Overall, this will lesson our operating budget, to cover the increases in budgeted student worker salaries, and avoid extreme hikes in child care tuition.

**Request Type:**

Full       Increase       One-Time       Partial/Matching

**Type of Funds Requested:**

UAF       Other

**General Questions**

***How does this address an important need and/or positively impact students?***

We are asking for an increase to pay our student workers a higher pay rate as well as helping offset the cost of the increased number of student workers we currently employ. The increase is due to the amount of teachers needed for accreditation standards, and employing student workers in areas outside the classroom such as the kitchen and front desk; creating more student opportunities.

Colleges represented with our current student worker population:

- 24 - College of Education & Human Development
- 9 – College of Nursing and School of Public Health
- 8 – College of Agriculture and Life Sciences
- 6 – College of Liberal Arts
- 2 – Mays School of Business
- 2 – College of Science
- 1 – College of Engineering

**What department/Division strategic plan item does this support?**

Enrich Student Experience – Increased the number of opportunities for students to engage in high-impact, transformational learning experiences.

Contribute to Student Success – Equipping students with the skills and competencies desired by employers and ensure they are highly sought after for jobs and participation in significant areas upon graduation.

Develop Global Leaders – Foster environments in which students find places to belong. Expand opportunities for students to reflect on personal and multiple perspectives regarding difference, diversity, and inclusion. Enhance programs and services to reduce and effectively respond to bias-related incidents. Foster positive leadership development experiences – equipping students with skills and competencies highly desired by employers.

Support Student Wellbeing – In order for students to be academically successful, they need to be in a positive, healthy, and secure environment.

Ensure Future Effectiveness – Develop a facilities master plan for the Division of Student Affairs to accommodate the growing number of students.

**Please provide data, evidence, and/or input (student faculty, staff, other) you gathered to help you determine the need for additional resources.**

The Becky Gates Children’s Center currently spends approximately \$240,000 annually in student worker wages. We are currently funded for \$27,000 which only covers 8-9% of our student workers.

Annual Family Survey comment, “Find some way to pay our awesome teachers and TAs more money.....I know, big ask. THANK YOU for being a part of our family. You are my village!”

“This is one of the best daycare in town. I especially like all the TA's in the center. Thank you!” I believe teachers are doing great on children. Also, the TAs, they are awesome... When I talked to her, I can feel that she really likes children and taking care of them. I believe that helps from TAs make teachers treat children with less stress.”

TAs = Student Workers

The student workers at the front desk gathered the below data to show what on-and off-campus jobs pay.

Student Worker Positions		
Department On Campus	Salary / Wage	
Teaching Learning & Culture SW	\$10/hour	
Clerical Worker	\$7.45/hour	
Transportation Services SW	\$10/hour	
TEEX Warehouse SW	\$10.10/hour	
Health Science Center SA	\$8.50/hour	

Human Resources SA	\$9/hour	
TAMU Press SW	\$8/hour	
Financial Aid SW	\$7.25/hour	
Division of IT SW	\$10/hour	
Recording Technician SW	\$10/hour	
Libraries' Help Desk SW	\$10.40/hour	
Graphic Design SW	\$12/hour	
Animal Science SW	\$7.25/hour	
<b>Child Care Off Campus</b>	<b>Salary / Wage</b>	
Happy Feet Childcare	\$9/hour	
Kids Klub Staff	\$9/hour	
Bullfrogs & Butterflies	\$8/hour	
St. Lukes UMC	\$10/hour	
Christ UMC	\$8/hour	
Fit for Kids Too	\$7.75/hour	

***What actions have you implemented or discontinued internally to address the identified need?***

Nothing at this time. To increase our operating budget (to afford to pay student workers) we would have to raise tuition which can negatively impact student parents.

***If funding is granted, what metrics will you use to evaluate success of this program/service/operation?***

Retention of student workers.

***Have other sources of funding (fundraising, sponsorship, reserves, etc.) been considered? Please explain.***

At this time, we are in the process of rebuilding our reserves. In order to increase the pay of student workers, we would have to increase our tuition, impacting student parents. If unable to fund total request, we would be happy with any increase that can be provided.

**Total Estimated Cost**

<b>Funding Description</b>	<b>Amount</b>
Increase to the amount budgeted for student workers salary.	\$23,000
<i>Less Estimated Partial/Matching Funds (if Applicable)</i>	
<b>TOTAL INCREASE REQUESTED</b>	<b>\$23,000</b>

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