



**Funding Request Form FY2021**

*Department should complete one form for each individual request*

**Department:**

Disability Resources

**Program, Service or Operation Requested:**

Professional Development Funds

**General Description:**

Disability Resources is requesting \$34,500 in professional development funds. This would equate to \$2500 for each professional staff member and \$500 for each associate staff member to attend professional development.

**Request Type:**

- Full       Increase       One-Time       Partial/Matching

**Type of Funds Requested:**

- UAF       Other

**General Questions**

***How does this address an important need and/or positively impact students?***

Professional development is critical in the field of disability in higher education. Staff who have attended professional development opportunities (mostly in the form of conferences) have contributed new ideas and new models of working with students with disabilities in order to best meet their needs. In addition, staff have developed relationships with colleagues across the nation which have helped shape how DR works with students in order to provide the most accessible education possible. Staff also learn about new laws, regulations, court cases, and Office of Civil Rights decisions that inform best practices and have helped DR to do the right thing for students.

***What department/Division strategic plan item does this support?***

This request supports the Division Strategic Goal 4: Support Student Wellbeing (f. Meet or exceed local, state, and federal mandates that support the student experience).

***Please provide data, evidence, and/or input (student faculty, staff, other) you gathered to help you determine the need for additional resources.***

Although there is not specific data to present, the changes that DR has implemented over the years have primarily come about because of learning opportunities attended by the staff. It is very hard to come up with new ways of doing things without learning what others are doing.

***What actions have you implemented or discontinued internally to address the identified need?***

DR participates in webinars and other learning opportunities that are lower in cost, however, these do not have the same impact as attending a national conference.

***If funding is granted, what metrics will you use to evaluate success of this program/service/operation?***

Again, there are not specific metrics to measure the success, however, DR is often called upon as a leader in the field and this would not be the case if DR did not participate on both the state and national level in conferences and other activities related to the state and national organization.

***Have other sources of funding (fundraising, sponsorship, reserves, etc.) been considered? Please explain.***

Although there are not sources of funding for professional development in the field, DR staff have requested and been granted professional development grant monies when participating in professional development opportunities that are outside the normal scope of DR.

**Total Estimated Cost**

<b>Funding Description</b>	<b>Amount</b>
Professional development	\$34,500
<i>Less Estimated Partial/Matching Funds (if Applicable)</i>	
<b>TOTAL INCREASE REQUESTED</b>	<b>\$34,500</b>