



## Funding Request Form FY2024

*Department should complete one form for each individual request*

**Department:**

Music Activities

**Program, Service or Operation Requested:**

New Staff Position – Assistant Director of Bands

**General Description:**

Create a new Assistant Band Director of Bands position to meet increasing student participation in the University Bands. If approved, with the upcoming retirement of Travis Almany, this new position would allow a restructure of a current Associate Director position to full-time orchestra (strings), to include the addition of a third orchestra and would bring the Mariachi Band under Music Activities. The new Assistant Director of Bands position would be responsible for creating a fifth concert band, would assist with the four remaining concert bands, and would assume a set of duties with the Aggie Band.

**Request Type:**

Full       Increase       One-Time       Partial/Matching

**Type of Funds Requested:**

UAF       Other

**General Questions**

***How does this address an important need and/or positively impact students?***

This position would continue to expand music (fine arts) offerings at Texas A&M University. One of our Music Activities goals has always been to offer adequate musical opportunities to support all interested students.

***What department/Division strategic plan item does this support?***

Enrich Student Learning Experience

***Please provide data, evidence, and/or input (student faculty, staff, other) you gathered to help you determine the need for additional resources.***

The need for this new position represents a reoccurring discussion by the MUSA staff in recent years due to the increasing number of student participants and incoming freshmen auditions that we have experienced. It was also identified as a major need during the Spring 2022 external review of Music Activities. The current student/teacher ratio in the university bands and orchestras is 235 to 1.

**What actions have you implemented or discontinued internally to address the identified need?**

Regular discussions with administration regarding student growth and lack of adequate staff to support this need.

**If funding is granted, what metrics will you use to evaluate success of this program/service/operation?**

All our musical ensembles are assessed each semester through student evaluations in addition to department reports that are provided to the VPSA office.

**Have other sources of funding (fundraising, sponsorship, reserves, etc.) been considered? Please explain.**

Since this is a staff position, this seems the most logical avenue to request funding.

**Total Estimated Cost**

<b>Funding Description</b>	<b>Amount</b>
Assistant Director of Bands Position – Salary	\$60,000
10% hiring adjustment + 35% benefits	\$29,100
<i>Less Estimated Partial/Matching Funds (if Applicable)</i>	
<b>TOTAL INCREASE REQUESTED</b>	<b>\$89,100</b>